

Common Course Outline
CRJU 240
Advanced Police Administration
3 semester hours

The Community College of Baltimore County

Description

Advanced Police Administration

Provides advanced study of the administrative and operational processes as applied to the police operational functions; discusses problems of allocation of police resources, community relations, patrol and investigations, and informational systems.

Prerequisite: CRJU 140

Overall Course Objectives

Upon completion of this course the student will be able to:

- describe the nature and culture of police administration
- identify the mission and goals most adopted by police organizations
- discuss leadership styles necessary for successful police administration
- analyze issues related to authority and decision-making by police management
- distinguish between the organizational needs of patrol and investigative functions in policing
- connect communication issues to information systems prevalent in policing
- identify staffing needs and labor relations issues to personnel management concepts
- relate ethical considerations to policy-making practices in police management
- prioritize training and staff development needs in police administration
- analyze the role of police administration in successful community relations

Major Topics

- I. The nature of police administrations
- II. The police mission
- III. Leadership and motivations
- IV. Authority, power and conflict
- V. Decision-making
- VI. Organizational theory
- VII. Concepts of police organization: patrol and investigation
- VIII. Communications issues and information systems
- IX. Staffing the organization
- X. Labor relations
- XI. Policy-making and ethics
- XII. Legal issues
- XIII. Training and education
- XIV. Police and the community
- XV. Administration: the future

Course Requirements

Grading/exams: Grading procedures will be determined by the individual faculty member but will include the following:

- Written assignments
- Tests/Quizzes
- Attendance and participation

Writing: The individual faculty member will determine specific writing assignments.

Other Course Information

This course is a Criminal Justice elective. It is an advanced study of the organization of police administration which builds upon the fundamental concepts presented in CRJU 140. The student is expected to do independent research and examination of critical issues which impact the administration of policing in this country.

It is taught in the classroom using a variety of instructional techniques which are intended to meet the varied learning styles of our diverse student population. These strategies rely on positive interdependence in a cooperative learning environment. Individual accountability is a key outcome of these strategies. They include:

- Guided teaching and lecture
- Large group discussion
- Small group interaction and activities
- Case studies
- Read/watch and discuss

Credit by examination is available.