KRA: **Organizational Culture**

ADMINISTRATOR: **McPhail, Lane, Harvey-Smith**
(Vanguard Team/Organizational Culture Subcommittee)

ACTION PLANNING WORKSHEET

OBJECTIVE : 1.3 CCBC will create decision-making structures, policies, procedures and action plans to ensure the involvement of all key stakeholders in facilitating learning.

Actions Steps	Accountability		Schedule		Resources		Feedback Mechanisms
	Primary	Others	Start	Complete	Dollars	Time	
1. Facilitate decision-making between campus-based and college-level shared governance bodies.	Andrew Jones Chancellor's task force on shared governance	Chancellor's Cabinet CISL	10/00	12/00		20 hrs. (5 mtgs. @ 4 hrs. each)	Policies and procedures that document governing structures that link campus and college. College shared governance decision-making on file.
2. Conduct annual fall focus on learning.	I.P. McPhail	All stakeholders (students, faculty, staff,administrators,trustees). CISL	08/24/00	Ongoing	$10,000 Annually (Consultant fee per diem, rental of facilities costs, reception costs)		Increasing attendance of all stakeholders at Fall Focus on Learning. Positive evaluations of Fall Focus on Learning by all stakeholders.
3. Implement Chancellor's Learning First Visits Program.	I.P. McPhail	Faculty Staff CISL	10/00	Ongoing		40 hrs. per semester (5 Days @ 8 hrs. per day)	Chancellor's Calendar documents learning first visits to classrooms, laboratories, etc.