

The Community College of Baltimore County

Vanguard Survey Summary

Fall 2000

Essex

(Number of Respondents = 96)	None	Discuss	Planning	Partial Implementation	Full Implementation	Don't Know
I. ORGANIZATIONAL CULTURE						
1. Governing & Planning	5%	5%	9%	29%	24%	28%
2. Focusing Resources	7%	10%	12%	32%	11%	29%
3. Creating a Culture Focused on Learning	6%	8%	13%	30%	24%	20%
II. STAFF RECRUITMENT & DEVELOPMENT						
4. Selecting & Rewarding Staff	16%	10%	14%	22%	12%	26%
5. Developing Staff	7%	6%	8%	23%	14%	42%
6. Holding Conversations About Learning	10%	6%	6%	24%	12%	43%
III. INFORMATION TECHNOLOGY						
7. Planning for Information Technology	5%	8%	11%	22%	19%	34%
8. Applying Information Technology	6%	7%	11%	18%	10%	48%
IV. STUDENT LEARNING						
9. Providing More Options	9%	8%	14%	29%	15%	26%
10. Creating More Powerful Learning Environments & Experiences	30%	9%	10%	10%	3%	38%
11. Collaborating for Learning	9%	7%	15%	29%	12%	29%
12. Orienting Students to New Options & Responsibilities	16%	8%	10%	14%	8%	44%
13. Ensuring Success of Underprepared Students	8%	8%	9%	27%	15%	33%
V. LEARNING OUTCOMES						
14. Identifying & Agreeing on Learning Outcomes	12%	8%	15%	22%	12%	30%
15. Assessing & Documenting Learning Outcomes	14%	10%	10%	17%	10%	39%