

# The Community College of Baltimore County

## Vanguard Survey Summary

### Fall 2000

#### All Full-Time Employees

(Number of Respondents = 271)	None	Discuss	Planning	Partial Implementation	Full Implementation	Don't Know
<b>I. ORGANIZATIONAL CULTURE</b>						
1. Governing & Planning	4%	6%	13%	28%	25%	25%
2. Focusing Resources	7%	12%	15%	34%	9%	24%
3. Creating a Culture Focused on Learning	6%	8%	16%	34%	22%	15%
<b>II. STAFF RECRUITMENT &amp; DEVELOPMENT</b>						
4. Selecting & Rewarding Staff	14%	12%	17%	25%	9%	24%
5. Developing Staff	5%	7%	12%	28%	13%	35%
6. Holding Conversations About Learning	7%	9%	11%	25%	9%	39%
<b>III. INFORMATION TECHNOLOGY</b>						
7. Planning for Information Technology	4%	7%	11%	26%	19%	34%
8. Applying Information Technology	5%	7%	12%	27%	9%	40%
<b>IV. STUDENT LEARNING</b>						
9. Providing More Options	5%	8%	14%	34%	14%	24%
10. Creating More Powerful Learning Environments & Experiences	28%	9%	9%	11%	3%	40%
11. Collaborating for Learning	7%	10%	14%	31%	10%	28%
12. Orienting Students to New Options & Responsibilities	12%	13%	12%	16%	8%	40%
13. Ensuring Success of Underprepared Students	6%	8%	11%	30%	15%	31%
<b>V. LEARNING OUTCOMES</b>						
14. Identifying & Agreeing on Learning Outcomes	10%	12%	15%	21%	11%	31%
15. Assessing & Documenting Learning Outcomes	12%	13%	11%	20%	9%	36%