

**Community College of Baltimore County
FY2019 Salary Scales, eff. 7/1/2018**

EXEMPT EMPLOYEES

FY2019 Professional Salary Scale																	
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
P33		43,047	44,338	45,667	47,038	48,448	49,902	51,399	52,941	54,529	56,165	57,850	59,586	61,373	63,215	65,111	67,064
P34		47,782	49,216	50,692	52,214	53,780	55,394	57,056	58,767	60,530	62,346	64,217	66,143	68,127	70,171	72,276	74,444
P35		53,039	54,629	56,268	57,955	59,694	61,485	63,329	65,229	67,186	69,201	71,277	73,415	75,617	77,885	80,222	82,629
P36 (A44)		58,872	60,639	62,458	64,332	66,262	68,250	70,298	72,407	74,579	76,816	79,120	81,493	83,938	86,456	89,050	91,722
P37 (A45)		65,348	67,308	69,327	71,407	73,549	75,756	78,028	80,369	82,779	85,263	87,821	90,455	93,169	95,964	98,843	101,808

FY2019 Administrative Salary Scale																	
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A44 (P36)		58,872	60,639	62,458	64,332	66,262	68,250	70,298	72,407	74,579	76,816	79,120	81,493	83,938	86,456	89,050	91,722
A45 (P37)		65,348	67,308	69,327	71,407	73,549	75,756	78,028	80,369	82,779	85,263	87,821	90,455	93,169	95,964	98,843	101,808
A46		72,538	74,714	76,955	79,264	81,642	84,091	86,614	89,213	91,889	94,646	97,485	100,410	103,422	106,524	109,721	113,012
A47		80,516	82,931	85,419	87,981	90,621	93,339	96,139	99,023	101,994	105,053	108,205	111,451	114,795	118,238	121,785	125,439
A48		89,372	92,054	94,815	97,659	100,589	103,606	106,714	109,915	113,212	116,608	120,106	123,709	127,420	131,242	135,179	139,235
A49		99,203	102,180	105,245	108,402	111,655	115,005	118,455	122,009	125,669	129,439	133,322	137,321	141,441	145,684	150,055	154,557

FY2019 Faculty Salary Scale (10 Month)																		
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Professor	66,107	68,090	70,132	72,236	74,403	76,635	78,934	81,302	83,741	86,253	88,841	91,506	94,252	97,080	99,992	102,991	106,081	109,264
Associate Professor	59,987	61,787	63,641	65,550	67,517	69,542	71,628	73,777	75,990	78,269	80,617	83,036	85,527	88,093	90,735	93,457		
Assistant Professor	54,535	56,171	57,857	59,592	61,379	63,221	65,118	67,071	69,084	71,156	73,291	75,489	77,754	80,087				
Instructor	51,545	53,091	54,683	56,324	58,014	59,754	61,547	63,394										

FY2019 Faculty Salary Scale (12 Month)																		
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Professor	79,328	81,708	84,159	86,684	89,284	91,963	94,721	97,562	100,489	103,504	106,610	109,807	113,102	116,495	119,990	123,590	127,297	131,116
Associate Professor	71,985	74,145	76,370	78,660	81,020	83,450	85,954	88,532	91,188	93,923	96,741	99,643	102,632	105,711	108,882	112,149		
Assistant Professor	65,441	67,404	69,428	71,511	73,656	75,865	78,141	80,485	82,900	85,387	87,949	90,588	93,305	96,104				
Instructor	61,854	63,710	65,620	67,589	69,616	71,705	73,856	76,072										

Approved by the Board of Trustees, June 13, 2018