

**Community College of Baltimore County**

**FY2019 Salary Scales**

effective January 1, 2019

Clerical and Technical (CWA Unit 2 and Confidential Classified)																	
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CL1		27,170	27,985	28,824	29,689	30,580	31,497	32,442	33,415	34,417	35,450	36,513	37,608	38,737	39,898	41,095	42,328
CL2		29,885	30,782	31,706	32,657	33,637	34,646	35,686	36,756	37,859	38,995	40,165	41,370	43,889	45,206	46,563	
CL3		32,875	33,861	34,877	35,923	37,001	38,111	39,254	40,432	41,645	42,894	44,181	45,507	46,872	48,278	49,727	51,219
CL4		36,163	37,247	38,365	39,516	40,701	41,921	43,180	44,475	45,809	47,183	48,599	50,057	51,558	53,105	54,698	56,339
CL5		39,778	40,972	42,201	43,467	44,771	46,114	47,497	48,922	50,390	51,902	53,460	55,064	56,716	58,418	60,170	61,975
CL6		43,754	45,067	46,419	47,812	49,247	50,725	52,246	53,814	55,429	57,092	58,805	60,569	62,386	64,258	66,186	68,172
CL7		48,123	49,566	51,054	52,585	54,162	55,787	57,461	59,185	60,961	62,790	64,674	66,615	68,613	70,672	72,791	74,975

Facilities, Wellness and Athletics (AFSCME Unit 1)																		
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
H2					12.77	13.18	13.61	14.05	14.50	14.98	15.45	15.96	16.47	17.00	17.54	18.09	18.65	19.21
H3					13.88	14.28	14.71	15.15	15.60	16.08	16.56	17.06	17.57	18.10	18.65	19.20	19.78	20.38
H3A					13.98	14.39	14.82	15.26	15.71	16.19	16.67	17.16	17.68	18.20	18.76	19.30	19.88	20.48
H4				14.64	15.08	15.53	15.99	16.48	16.96	17.47	18.00	18.54	19.10	19.66	20.26	20.88	21.49	22.13
H5			14.78	15.22	15.69	16.15	16.63	17.14	17.65	18.17	18.72	19.28	19.87	20.46	21.07	21.70	22.35	
H6/H7		15.39	15.99	16.63	17.31	17.99	18.72	19.46	20.04	20.65	21.27	21.91	22.56	23.24	23.94	24.66		
H8	15.57	16.31	16.87	17.51	18.24	18.81	19.43	20.17	20.86	21.33	21.99	22.59	23.49	24.30	25.15			<i>Shift</i>
H9	16.32	17.11	17.68	18.38	19.12	19.73	20.36	21.16	21.88	22.38	23.06	23.70	24.64	25.48	26.38			<i>U1 - \$0.00</i>
H10	17.14	17.95	18.55	19.25	20.06	20.69	21.33	22.17	22.95	23.47	24.20	24.86	25.84	26.75	27.68			<i>U2 - \$0.60</i>
H11	17.56	18.09	18.64	19.19	19.77	20.36	20.97	21.60	22.24	22.91	23.60	24.30	25.03	25.78	26.55			<i>U3 - \$1.00</i>
H12	19.51	20.10	20.69	21.33	21.97	22.61	23.30	23.99	24.71	25.45	26.22	27.00	27.82	28.65	29.51			<i>U4 - \$0.00</i>
H13	22.01	22.68	23.34	24.05	24.76	25.50	26.28	27.07	27.88	28.72	29.58	30.47	31.38	32.32	33.28			<i>U5 - \$0.60</i>
H14	24.44	25.18	25.94	26.73	27.52	28.34	29.19	30.08	30.97	31.91	32.86	33.85	34.87	35.91	36.99			<i>U6 - \$1.00</i>

Non-Exempt, Non-Unit (40 hour/week)																	
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
80		30,828	31,753	32,706	33,687	34,698	35,738	36,811	37,916	39,053	40,224	41,431	42,674	43,954	45,273	46,630	48,029
81		33,695	34,705	35,747	36,820	37,924	39,062	40,235	41,441	42,684	43,965	45,284	46,643	48,043	49,484	50,968	52,497
82		36,829	37,934	39,072	40,244	41,452	42,695	43,976	45,295	46,654	48,053	49,495	50,980	52,509	54,084	55,707	57,378
83		40,254	41,462	42,706	43,988	45,307	46,665	48,065	49,507	50,993	52,523	54,098	55,721	57,392	59,114	60,888	62,715
83A		40,657	41,876	43,132	44,427	45,759	47,132	48,545	50,001	51,502	53,047	54,638	56,278	57,967	59,706	61,497	63,342
84		43,997	45,317	46,677	48,078	49,520	51,006	52,536	54,112	55,736	57,407	59,129	60,903	62,730	64,612	66,550	68,547
85		48,091	49,533	51,019	52,550	54,126	55,750	57,422	59,145	60,920	62,747	64,630	66,569	68,566	70,624	72,742	74,922
86		52,563	54,140	55,763	57,436	59,159	60,934	62,762	64,645	66,585	68,582	70,640	72,759	74,942	77,190	79,506	81,892
87		57,451	59,174	60,950	62,778	64,661	66,601	68,599	70,657	72,776	74,959	77,209	79,524	81,910	84,367	86,898	89,505
87A		58,027	59,767	61,560	63,406	65,308	67,267	69,285	71,364	73,505	75,710	77,982	80,322	82,732	85,214	87,770	90,403