

Community College of Baltimore County

FY2019 Salary Scales

Non-Exempt Employees

FY2019 Classified Scale for Clerical and Technical (CWA Unit 2 and Unit 4)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CL1		26,378	27,170	27,985	28,824	29,689	30,579	31,497	32,442	33,415	34,417	35,450	36,513	37,608	38,736	39,898	41,095
CL2		29,015	29,885	30,782	31,706	32,657	33,637	34,646	35,686	36,756	37,859	38,995	40,165	41,369	42,611	43,889	45,206
CL3		31,917	32,875	33,861	34,876	35,923	37,001	38,111	39,254	40,432	41,645	42,895	44,182	45,507	46,872	48,279	49,727
CL4		35,109	36,162	37,247	38,365	39,515	40,700	41,922	43,180	44,475	45,809	47,183	48,599	50,057	51,558	53,105	54,698
CL5		38,620	39,779	40,972	42,201	43,467	44,770	46,114	47,497	48,923	50,391	51,902	53,460	55,064	56,716	58,417	60,169
CL6		42,480	43,754	45,067	46,420	47,813	49,247	50,725	52,247	53,815	55,429	57,092	58,804	60,569	62,387	64,258	66,186
CL7		46,721	48,123	49,567	51,053	52,585	54,162	55,787	57,461	59,185	60,961	62,790	64,674	66,615	68,613	70,671	72,792

FY2019 Classified Scale for Facilities, Wellness and Athletics (AFSCME Unit 1) - Eff. 7/1/2018

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
H2					12.40	12.80	13.21	13.64	14.08	14.54	15.00	15.49	15.99	16.50	17.03	17.56	18.10	18.65
H3					13.47	13.87	14.28	14.71	15.15	15.62	16.08	16.56	17.06	17.57	18.11	18.64	19.21	19.78
H3A					13.57	13.97	14.38	14.81	15.25	15.72	16.18	16.66	17.16	17.67	18.21	18.74	19.31	19.88
H4				14.21	14.64	15.08	15.52	16.00	16.47	16.96	17.48	18.00	18.54	19.09	19.67	20.27	20.86	21.49
H5			14.35	14.77	15.23	15.68	16.15	16.64	17.14	17.65	18.18	18.72	19.29	19.86	20.45	21.07	21.70	
H6/H7		14.94	15.52	16.15	16.80	17.47	18.18	18.89	19.46	20.05	20.65	21.28	21.90	22.57	23.24	23.94		
H8	15.12	15.83	16.38	17.00	17.71	18.26	18.86	19.58	20.26	20.70	21.35	21.93	22.81	23.60	24.42			
H9	15.85	16.62	17.17	17.84	18.56	19.15	19.77	20.55	21.24	21.72	22.39	23.01	23.92	24.74	25.61			
H10	16.64	17.43	18.01	18.69	19.48	20.09	20.70	21.53	22.29	22.78	23.49	24.14	25.08	25.97	26.87			
H11	17.05	17.56	18.09	18.63	19.20	19.77	20.36	20.97	21.59	22.24	22.91	23.60	24.30	25.03	25.78			
H12	18.95	19.52	20.09	20.70	21.33	21.95	22.62	23.29	23.99	24.71	25.46	26.22	27.01	27.82	28.65			
H13	21.37	22.01	22.66	23.35	24.04	24.76	25.51	26.28	27.07	27.88	28.72	29.58	30.46	31.38	32.31			
H14	23.73	24.45	25.19	25.95	26.72	27.52	28.34	29.20	30.07	30.98	31.90	32.87	33.85	34.86	35.91			

Shift Differentials

U1	U2	U3	U4	U5	U6
\$0.00	\$0.60	\$1.00	\$0.00	\$0.60	\$1.00

FY2019 Non-Exempt, Non-Unit (40 hour/week)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
80		29,930	30,828	31,753	32,706	33,687	34,697	35,739	36,811	37,915	39,052	40,224	41,431	42,674	43,955	45,272	46,630
81		32,713	33,694	34,706	35,747	36,820	37,925	39,063	40,234	41,441	42,684	43,965	45,284	46,643	48,043	49,484	50,968
82		35,756	36,829	37,934	39,072	40,245	41,452	42,695	43,976	45,295	46,654	48,053	49,495	50,980	52,509	54,084	55,707
83		39,082	40,254	41,462	42,706	43,987	45,306	46,665	48,065	49,507	50,993	52,523	54,098	55,721	57,393	59,114	60,888
83A		39,473	40,657	41,876	43,133	44,426	45,759	47,131	48,545	50,002	51,502	53,047	54,639	56,278	57,967	59,705	61,497
84		42,716	43,997	45,318	46,678	48,078	49,520	51,006	52,536	54,112	55,735	57,407	59,129	60,903	62,730	64,612	66,550
85		46,690	48,090	49,533	51,019	52,550	54,126	55,750	57,423	59,146	60,920	62,748	64,630	66,569	68,567	70,623	72,740
86		51,032	52,563	54,139	55,763	57,436	59,159	60,934	62,762	64,645	66,585	68,582	70,640	72,759	74,942	77,190	79,506
87		55,778	57,451	59,175	60,950	62,778	64,661	66,601	68,599	70,657	72,776	74,960	77,208	79,524	81,910	84,367	86,898
87A		56,337	58,026	59,767	61,559	63,406	65,308	67,267	69,285	71,364	73,505	75,711	77,982	80,322	82,732	85,214	87,770