

COMMUNITY COLLEGE OF BALTIMORE COUNTY

FY 2024 Report on Athletic Program Participation Rates and Financial Support Data (EADA Report)

All coeducational institutions of higher education that participate in an Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

Name of Reporting Institution: Community College of Baltimore County (CCBC)

Reporting Year: July 1, 2023 through June 30, 2024

Primary Contact Person: Melissa Miller

Title: Director of College Athletics

Telephone Number: 443-840-5979

Email Address: mmiller13@ccbcmd.edu

Reporting Official: Heidi Barth

Title: Director of Institutional Research

Telephone Number: 443-840-4674

Email Address: hbarth@ccbcmd.edu

Athletic Sanctioning Body for the Designated Reporting Year: NJCAA Division II

Number of Full-time Undergraduates by Gender (2023-24 IPEDS Fall Enrollment Survey)	Number	Percent
Male full-time, degree/certificate seeking undergraduates	1,945	48%
Female full-time, degree/certificate seeking undergraduates	2,103	52%
Total full-time, degree/certificate seeking undergraduates	4,048	100%

Table 1 – Athletics Participation

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student athlete who, as of the day of a varsity team’s first scheduled contest –

- a. is listed by the institution on the varsity team’s roster; or
- b. receives athletically related student aid; or
- c. practices with the varsity team and receives coaching from one or more varsity coaches

Any student athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility or for academic, medical or other reasons.

Varsity Teams	Men’s Teams	Women’s Teams
Baseball	77	NA
Basketball	29	20
Cross Country	12	NA
Lacrosse	35	NA
Soccer	50	16
Softball	NA	12
Track and Field (Outdoor)	17	NA
Total Participants	220	48
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, they are only counted once)	208	48

Table 2A – Head Coaches Assignments Men’s Teams

This table lists the number of head coaches assigned to each men’s team; whether that coach is a male or female; whether that coach is assigned to the team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes pain coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “full-time coaching duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term “full-time institution employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Head Coaches – Head Count				Female Head Coaches – Head Count				Total Head Coaches
	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	
Baseball		3		3					3
Basketball		2		2					2
Cross Country		2		2					2
Lacrosse		1		1					1
Soccer		2		2					2
Track and Field (Outdoor)		2		2					2
Coaching Position Totals		12		12					12

Table 2B – Head Coaches Assignments Women’s Teams

This table lists the number of head coaches assigned to each women’s team; whether that coach is a male or female; whether that coach is assigned to the team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes pain coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “full-time coaching duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term “full-time institution employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Head Coaches – Head Count				Female Head Coaches - Headcount				Total Head Coaches
	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	
Basketball		2		2					2
Soccer		1		1					1
Softball		1		1					1
Coaching Position Totals		4		4					4

Table 3A – Assistant Coaches Assignments Men’s Teams

This table lists the number of assistant coaches assigned to each men’s team; whether that coach is a male or female; whether that coach is assigned to the team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes pain coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “full-time coaching duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term “full-time institution employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Assistant Coaches – Head Count				Female Assistant Coaches - Headcount				Total Head Coaches
	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	
Baseball		9		9					9
Basketball		5		5		1		1	6
Cross Country		2		2		1		1	3
Lacrosse		5		5					5
Soccer		5		5					5
Track and Field (Outdoor)		2		2		1		1	3
Coaching Position Totals		28		28		3		3	31

Table 3B – Assistant Coaches Assignments Women’s Teams

This table lists the number of assistant coaches assigned to each women’s team; whether that coach is a male or female; whether that coach is assigned to the team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes pain coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “full-time coaching duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution’s definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term “full-time institution employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Assistant Coaches – Head Count				Female Assistant Coaches - Headcount				Total Head Coaches
	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	Full-Time Coach	Part-Time Coach	Full-Time Employee	Part-Time Employee or Volunteer	
Basketball		6		6		3		3	9
Soccer						2		2	2
Softball		2		2		4		4	6
Coaching Position Totals		8		8		9		9	17

Table 4 – Operating Expenses

This table lists all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as “game-day expenses”) for –

- a. lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers)
- b. officials

Varsity Teams	Men’s Teams			Women’s Teams			Total Operating Expenses
	Participants	Per Participant	By Team	Participants	Per Participant	By Team	
Baseball	77	\$1,499	\$115,441				\$115,441
Basketball	29	\$2,919	\$84,655	20	\$6,667	\$133,332	\$217,987
Cross Country	12	\$4,606	\$55,273				\$55,273
Lacrosse	35	\$1,214	\$42,501				\$42,501
Soccer	50	\$3,126	\$156,302	16	\$4,151	\$66,418	\$222,720
Softball				12	\$2,527	\$30,326	\$30,326
Track and Field (Outdoor)	17	\$2,803	\$47,647				\$47,647
Total Operating Expenses	220		\$501,819	48		\$230,076	\$731,895

Table 5 – Total Expenses

This table lists all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Baseball	\$290,830		\$290,830
Basketball	\$162,597	\$242,828	\$405,425
Cross Country	\$95,522		\$95,522
Lacrosse	\$115,952		\$115,952
Soccer	\$259,471	\$121,386	\$380,857
Softball		\$79,571	\$79,571
Track and Field (Outdoor)	\$85,215		\$85,215
Total Expenses of all Sports, Except Football and Basketball, Combined	\$846,990	\$200,957	\$1,047,947
Total Expenses Men's and Women's Teams	\$1,009,587	\$443,785	\$1,453,372
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport)			\$1,106,317
Grand Total Expenses			\$2,559,689

Table 6 – Recruiting Expenses

This table lists all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

Recruiting Expenses	Men's Teams	Women's Teams	Total
Total	\$0	\$0	\$0

Note: CCBC Athletics does not expend funds for the recruitment of student athletes.

Table 7 – Total Revenues

This table lists all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, tickets and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Baseball	\$381,588		\$381,588
Basketball	\$217,532	\$282,149	\$499,681
Cross Country	\$125,348		\$125,348
Lacrosse	\$146,765		\$146,765
Soccer	\$357,140	\$129,246	\$486,386
Softball		\$112,428	\$112,428
Track and Field (Outdoor)	\$114,652		\$114,652
Total Revenues of all Sports, Except Football and Basketball, Combined	\$1,125,493	\$241,674	\$1,367,167
Total Revenues Men's and Women's Teams	\$1,343,025	\$523,823	\$1,866,848
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport)			\$1,170,397
Grand Total Revenues			\$3,037,245

Table 8 – Athletically Related Student Aid

This table lists the total amount of athletically related student aid awarded to men and women student athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution.

Athletically Related Student Aid	Men's Teams	Women's Teams	Total
Amount of Aid	\$128,714	\$100,372	\$229,086
Ratio (percent)	56%	44%	100%

Table 9 – Head Coaches Salaries

This table lists the salaries and bonuses that the institution pays head coaches as compensation for coaching.

Head Coaches Salaries	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$9,523	\$11,013
Number of Head Coaching Positions to Calculate the Average	12	4
Number of Volunteer Head Coaching Positions	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$33,317	\$34,096
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.43	1.29

Table 10 – Assistant Coaches Salaries

This table lists the salaries and bonuses that the institution pays assistant coaches as compensation for coaching.

Assistant Coaches Salaries	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$2,854	\$2,144
Number of Head Coaching Positions to Calculate the Average	20	12
Number of Volunteer Head Coaching Positions	11	5
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$33,186	\$32,160
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.72	0.80