

Community College of Baltimore County
FY2026 Salary Scales
Effective July 1, 2025 - December 31, 2025

NON-EXEMPT

Support (Unit 2 & 4; 37.5 hours/week - amounts shown are annualized projections based on the hourly rates)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SU1	33,100	34,093	35,116	36,169	37,254	38,372	39,523	40,709	41,930	43,188	44,484	45,819	47,194	48,610	50,068	51,570	53,117	54,711
SU2	35,350	36,411	37,503	38,628	39,787	40,981	42,210	43,476	44,780	46,123	47,507	48,932	50,400	51,912	53,469	55,073	56,725	58,427
SU3	37,753	38,886	40,053	41,255	42,493	43,768	45,081	46,433	47,826	49,261	50,739	52,261	53,829	55,444	57,107	58,820	60,585	62,403
SU4	41,529	42,775	44,058	45,380	46,741	48,143	49,587	51,075	52,607	54,185	55,811	57,485	59,210	60,986	62,816	64,700	66,641	68,640
SU5	45,682	47,052	48,464	49,918	51,416	52,958	54,547	56,183	57,868	59,604	61,392	63,234	65,131	67,085	69,098	71,171	73,306	75,505
SU6	50,248	51,755	53,308	54,907	56,554	58,251	59,999	61,799	63,653	65,563	67,530	69,556	71,643	73,792	76,006	78,286	80,635	83,054
SU7	55,263	56,921	58,629	60,388	62,200	64,066	65,988	67,968	70,007	72,107	74,270	76,498	78,793	81,157	83,592	86,100	88,683	91,343

Facilities and Athletics (Unit 1; 40 hours/week - amounts shown are hourly rates)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
FA1 day	16.89	17.40	17.92	18.46	19.01	19.58	20.17	20.78	21.40	22.04	22.70	23.38	24.08	24.80	25.54		
FA1 night	18.19	18.70	19.22	19.76	20.31	20.88	21.47	22.08	22.70	23.34	24.00	24.68	25.38	26.10	26.84		
FA1A day	17.04	17.55	18.07	18.61	19.16	19.73	20.32	20.93	21.55	22.19	22.85	23.53	24.23	24.95	25.69		
FA1A night	18.34	18.85	19.37	19.91	20.46	21.03	21.62	22.23	22.85	23.49	24.15	24.83	25.53	26.25	26.99		
FA2	18.06	18.60	19.16	19.73	20.32	20.93	21.56	22.21	22.88	23.57	24.28	25.01	25.76	26.53	27.33		
FA3	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.77	24.48	25.21	25.97	26.75	27.55	28.38	29.23		
FA4	20.67	21.29	21.93	22.59	23.27	23.97	24.69	25.43	26.19	26.98	27.79	28.62	29.48	30.36	31.27	32.21	<i>U1 - \$0.00</i>
FA5	22.12	22.78	23.46	24.16	24.88	25.63	26.40	27.19	28.01	28.85	29.72	30.61	31.53	32.48	33.45	34.45	<i>U2 - \$0.85</i>
FA6			25.19	25.95	26.73	27.53	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.89	35.94	37.02	<i>U3 - \$1.30</i>
FA7			28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	35.64	36.71	37.81	38.94	40.11	41.31	<i>U4 - \$0.00</i>
FA8			31.60	32.55	33.53	34.54	35.58	36.65	37.75	38.88	40.05	41.25	42.49	43.76	45.07	46.42	<i>U5 - \$0.85</i>
FA9			36.06	37.14	38.25	39.40	40.58	41.80	43.05	44.34	45.67	47.04	48.45	49.90	51.40	52.94	<i>U6 - \$1.30</i>

Frontline (Group 80; 40 hours/week - amounts shown are annualized projections based on the hourly rates)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
FL1	35,403	36,465	37,559	38,686	39,847	41,042	42,273	43,541	44,847	46,192	47,578	49,005	50,475	51,989	53,549	55,155	56,810	58,514
FL2	38,694	39,855	41,051	42,283	43,551	44,858	46,204	47,590	49,018	50,489	52,004	53,564	55,171	56,826	58,531	60,287	62,096	63,959
FL3	42,292	43,561	44,868	46,214	47,600	49,028	50,499	52,014	53,574	55,181	56,836	58,541	60,297	62,106	63,969	65,888	67,865	69,901
FL4	46,226	47,613	49,041	50,512	52,027	53,588	55,196	56,852	58,558	60,315	62,124	63,988	65,908	67,885	69,922	72,020	74,181	76,406
FL5	50,525	52,041	53,602	55,210	56,866	58,572	60,329	62,139	64,003	65,923	67,901	69,938	72,036	74,197	76,423	78,716	81,077	83,509
FL5A	52,041	53,602	55,210	56,866	58,572	60,329	62,139	64,003	65,923	67,901	69,938	72,036	74,197	76,423	78,716	81,077	83,509	86,014
FL6	55,227	56,884	58,591	60,349	62,159	64,024	65,945	67,923	69,961	72,060	74,222	76,449	78,742	81,104	83,537	86,043	88,624	91,283
FL7	60,361	62,172	64,037	65,958	67,937	69,975	72,074	74,236	76,463	78,757	81,120	83,554	86,061	88,643	91,302	94,041	96,862	99,768
FL8	65,974	67,953	69,992	72,092	74,255	76,483	78,777	81,140	83,574	86,081	88,663	91,323	94,063	96,885	99,792	102,786	105,870	109,046