EARN WHILE YOU LEARN
Apprenticeships provide valuable experience

START COLLEGE WHILE FINISHING HIGH SCHOOL
Double your academic achievements

MALE STUDENT SUCCESS INITIATIVE
Opening doors for men of color
Let CCBC help you get back to work.

If you’re out of work, CCBC can help you retool FAST with an impressive selection of job-entry and career-advancing programs you can complete in about a year or less. Most programs offer an industry certification or license. Classes for our career training certificate programs are starting all the time, and with an expanded array of online learning options.

Get started today at ccbcmd.edu/work.
Apprenticeship programs benefit both students and employers

Businesses large and small, global and local, are experiencing a shortage of trained workers to hire. To remedy that problem, a number of companies are taking active measures to get the employees they need.

Several businesses have partnered with CCBC to develop training programs to meet their specific staffing requirements. Through these specialized programs, students not only receive financial aid to help them complete their workplace training or certification, but they also are on the fast-track to finding employment.
The University of Maryland Medical Center is one of those employer-partners, supporting apprenticeships for Patient Care Technician students. PCT participants earn wages for working in a UMMC medical facility while completing courses. CCBC launched the third cohort of these allied health apprentices this fall.

“The PCT Trainee program is wonderful,” said Samantha Adams, BSN, RN, Nurse Manager, Neurotrauma Critical Care and Intermediate Care, and R. Adams Cowley Shock Trauma Center in Baltimore, Maryland. “We are very thankful to be a part of this partnership.”

CCBC is also working with Johnson Controls, a company that produces air conditioning, heating and digital automation systems for buildings nationwide. CCBC is one of only 10 community colleges across the United States partnering with Johnson Controls to support training for heating, air conditioning and refrigeration mechanics and installers.
The HVAC-R field is projected to grow 4% from 2019 to 2029, according to data from the U.S. Bureau of Labor Statistics. At the same time, experts say a labor shortage will continue in the future, making it important to recruit and retain employees.

“We’re committed to supporting the training and development of the next generation of technicians,” said Grady Crosby, Johnson Controls vice president for public affairs and chief diversity officer.

In the coming year, CCBC will undertake a new apprenticeship program with Associated Builders and Contractors in Baltimore, Maryland.

With the establishment of the CCBC Construction Education Academy, the college will be able to expand its Construction Pre-Apprenticeship program and offer specialized programs in carpentry, electric, HVAC and plumbing, acting as a clearinghouse of apprenticeship knowledge, best practices, resources, and training.

By partnering with CCBC, businesses and foundations ensure workers gain the skills necessary to compete and succeed in current and future job markets, all while helping meet the needs of the business community.

Earn while you learn in a CCBC apprenticeship training program.
Construction and skilled trades: ccbcmd.edu/apprenticeships
Health care: ccbcmd.edu/HealthCareApprenticeship
Why wait? Start college while finishing high school

Transitioning from high school to college can be challenging.

Making new friends, testing new freedoms and adjusting to a new academic environment can be overwhelming for students. The transition for parents can be difficult too, especially when it comes to working tuition costs into the family budget.

CCBC’s Early College Access programs are a great option for students interested in getting a head start on college academics, plus they’re a financial win for families.

Open to most Maryland public, private and home-school high school students, ECAP courses are offered for free or at half the regular CCBC tuition cost. They give students a taste of college coursework while still enjoying the safe confines of the high school environment.

ECAP comes in a variety of forms:

- **Parallel Enrollment**: Any high school student can take CCBC classes at half the cost of tuition.
- **Baltimore County Public Schools Tuition-free**: BCPS sophomores, juniors and seniors can take up to four CCBC classes tuition-free.
- **Dual Enrollment**: BCPS students earn their high school diploma and associate degree simultaneously.
- **P-TECH**: BCPS students earn their high school diploma and college degree simultaneously while participating in paid internships.
- **Diploma to Career**: BCPS students earn their high school diploma and select CCBC certificates simultaneously.
- **Career and Technology Pathways**: BCPS students can earn up to 23 tuition-free college credits within a high school career completer program.

Brian Hammond, director of CCBC’s Early College Access programs, said, “Students use Early College Access programs to cut the time they need to spend in college, while parents see them as a real money saver.”

Hammond advises students not to take ECAP classes lightly: “The courses are rigorous and students need to be focused to succeed.”

Karla Guzman, a 2021 graduate of Woodlawn High School, agrees. She earned 33 credits in the Dual Enrollment program and is currently completing her associate degree at CCBC.

“I had more freedom taking classes on CCBC’s campus, but I had to be mindful of my workload and do what I had to do. Now I have a lot of college credits and I’ve saved my parents tons of money.”

Find out more about earning CCBC college credits while still in high school: ccbcmd.edu/EarlyCollege
Male Student Success Initiative opens doors for men of color

Designed to improve graduation rates among male students of color and to enhance students’ awareness of culture and self-identity, CCBC’s Male Student Success Initiative offers a unique and targeted blend of programs, activities and events.

“MSSI opened up doors I did not know existed,” said Antonio Gardner, a 2017 CCBC graduate who now works as a Financial Aid administrator at CCBC. Gardner credits his mentors for his growth and development as a young college student.

Each student is partnered with a success mentor who facilitates services such as tutoring and academic support, financial aid, career workshops, and transferring to a four-year college.

MSSI also offers opportunities such as paid internships, a leadership academy, cultural events and travel, and workshops focusing on digital living and maintaining good health.

“This initiative is so important because it firmly supports CCBC’s vision of diversity, equity and inclusion,” said Jeffrey Wright, MSSI assistant director. “African-American men don’t fare as well academically, not because they are incapable, but because of external factors that negatively impact them.

“We have to address it head on,” explained Wright. “We want CCBC to be a hub of great experiences and great outcomes for men of color.”

Learn more about the Male Student Success Initiative: ccbcmd.edu/mssi
Spicy and sweet holiday treat

Looking for an easy way to step up your holiday hosting game? Try serving this refreshing seasonal cocktail, courtesy of Maurice Collier-Shabazz, instructor in CCBC’s Continuing Education Professional Bartending program.

**Spiced Cranberry Bliss**

In a rocks glass, combine:

- 1 ½ oz. spiced rum*
- ½ oz. ginger beer*
- ½ oz. cranberry juice
- 1 tsp. honey
- Pinch of fresh cinnamon

Add ice and garnish with a fresh rosemary sprig and cranberries.

*For a nonalcoholic drink, substitute 2 oz. ginger ale for the rum and ginger beer.

Making a great cocktail is both an art and a science. CCBC’s Professional Bartending program serves up instruction and hands-on experience in both. Whether considering a new career path in hospitality or honing personal mixology skills, students learn how to prepare and create simple as well as show-stopping cocktails.

Program courses also address awareness about responsibly serving alcoholic beverages, as well as safe and effective intervention procedures.

For more information about Professional Bartending and other Hospitality programs at CCBC, visit [ccbc.edu/hospitality](http://ccbc.edu/hospitality).

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**Middle States accreditation evaluation team to visit CCBC**

Every eight years, CCBC’s institutional accreditation with the Middle States Commission on Higher Education (msche.org) must be reaffirmed. This accreditation status is essential to CCBC’s ability to offer students financial aid and to provide a wide range of student resources and services. Institutional accreditation also enhances the ability of CCBC students to transfer to other colleges and universities.

As part of the college’s 2022 accreditation reaffirmation process, a team of external peer reviewers will examine not only the specific requirements of the MSCHE Standards for Accreditation and Requirements of Affiliation, but also the activities that advance CCBC’s mission and strategic priorities, including opportunities for improvement and innovation.

The goal is reaffirmation of institutional accreditation by the MSCHE Board of Commissioners.

Dr. John Sygielski, president of Harrisburg Area Community College (Pa.), has been selected as the evaluation team chair. Dr. Sygielski visited CCBC in October 2021 to meet with college leadership in preparation for a virtual team visit in March 2022.

For information and updates: [ccbc.edu/MiddleStates](http://ccbc.edu/MiddleStates)
REGISTER NOW!
WINTER AND SPRING 2022

IT’S NEVER TOO LATE TO MOVE YOUR LIFE AND CAREER IN A DIFFERENT, WONDERFUL DIRECTION.
ANGIE SCHWARTZ
SUSTAINABLE HORTICULTURE

Start now and get the schedule you want. You could even attend CCBC tuition-free! Find out if you qualify at CCBCMD.EDU/FREETUITION.

GET STARTED. Whether you want to earn a degree and transfer or get right to work, CCBC has a program for you. You may even qualify to attend tuition-free!

ONLINE OR ON CAMPUS. With more than 60 online programs and hundreds of online courses alongside our traditional offerings, you can choose the format that works best for you.

ENROLLED AT ANOTHER COLLEGE? Take required courses for less and transfer credits to your home campus. Or transfer to CCBC full time! ccbcmd.edu/getstarted

GET TO WORK. If you’re out of work or need to develop new job skills, our full- and part-time workforce training certification programs get you job-ready fast! ccbcmd.edu/work

WINTER
Two start dates:
December 27
January 3

SPRING
Four start dates:
January 10
January 31
February 28
March 21

DISCOVER CCBC WITHOUT LEAVING HOME.
All sessions begin at 5 p.m.
Visit ccbcmd.edu/infosessions to view dates and register.

Learn how we’re working to keep CCBC safe with on-campus safety measures at ccbcmd.edu/together.

CCBCMD.EDU/REGISTER
Jadia Roney graduated in June 2020 from Randallstown High School and enrolled at Towson University for fall. But after COVID-19 hit and she learned that all of her classes would be online, she decided she didn’t want to pay full-price, four-year tuition costs to attend TU online, so she withdrew and enrolled at CCBC.

“Going to CCBC tuition-free will definitely help my parents and me out financially,” said Roney. “I have a sibling who is also an undergraduate in college. This is a financial relief to know that I don’t have to worry about tuition.”

JADIA RONEY

ENROLLED IN
Online General Studies

NEXT STEP
After earning her associate degree in General Studies at CCBC, she plans to transfer to Towson University and major in Exercise Science.

ONLINE CLASSES WORK FOR YOU:
On your schedule.
At home.
At your own pace.

Apply today!
ccbcmd.edu/getstarted
YOU HAVE A LOT TO BALANCE.

*CCBC Online* has options that fit your life.

Get a powerful education on your own terms. Our flexible formats give you the option to attend CCBC entirely online, or blend remote learning with on-campus classes. Earn a degree or take steps toward a career path with short-term workforce training.

**CCBC ONLINE OFFERS MORE THAN 60 ONLINE PROGRAMS:**

- Allied Health and Nursing
- Behavioral and Social Sciences
- Business, Industry and Entrepreneurship
- Communications and Media Studies
- Liberal and Creative Arts
- Public Safety and Law
- Teacher Education
- Technology
- Wellness and Hospitality

Stay on track this winter and spring—tuition-free! Enroll in college courses or select workforce training programs without the cost of tuition. Both on-site and online courses are available, so you can choose the format that works best for you!

*Apply today at ccbcmd.edu/online.*
## CCBC Program Options

### Degree and Certificate Options
We offer nearly 200 associate degree and certificate options in these areas and more.

#### Business and Hospitality
- Accounting
- Business Administration
- Business Management
- Economics
- Entrepreneurship
- Human Resources Management
- Interior Design

#### Communications and Media Studies
- Art, Design and Interactive Media
- Communication and Media Studies*
- Creative Writing*
- Digital Media Production
- Music Production and Audio Technology

#### Education
- Early Childhood
- Elementary
- Secondary
- Special Education

#### Fine and Performing Arts
- Dance
- Fine Art and Visual Design
- Music
- Theatre
- Visual Art and Design

#### Health, Wellness and Human Services
- American Sign Language (ASL) and Deaf Culture
- Anesthesia Technology
- Allied Health
- Dental Hygiene
- Emergency Medical Technology
- Health Education
- Histotechnology
- Human Services Counseling
- Interpreter Preparation
- Kinesiology
- Medical Coding
- Medical Laboratory Technology
- Mortuary Science
- Nursing
- Occupational Therapy Assistant
- Personal Trainer
- Physician Assistant
- Physical Education
- Practical Nursing
- Radiation Therapy
- Radiography
- Respiratory Care Therapist
- Sports Management
- Veterinary Technology

#### Humanities and Social Sciences
- Anthropology
- English
- Global Studies
- History
- Literature
- Native American Studies
- Philosophy
- Political Science
- Psychology
- Sociology
- Theatre/Technical Design and Production
- Women’s Studies

#### Information Studies
- Aviation Technology
- Computer Engineering
- Computer Science
- Cybersecurity
- Geospatial Applications
- Health Informatics and Information Technology
- Information Technology
- Medical Coding
- Network Technology

#### Law and Justice
- Criminal Justice Studies
- Digital Forensics
- Legal Studies
- Paralegal Studies

#### Science and Math
- Biology
- Chemistry
- Earth and Atmospheric Sciences
- Engineering
- Engineering Technology
- Environmental Science
- Mathematics
- Physics
- Science
- Sustainable Horticulture

#### Trades and Manufacturing
- Automotive Technology
- Computer-Automated Manufacturing
- Construction Craft Professional
- Construction Management
- Design, Fabrication and Advanced Manufacturing
- Heating, Ventilation, Air Conditioning (HVAC) and Energy Technology
- Survey Technology
- Transportation, Distribution and Maritime Logistics

#### Workforce Training
We offer nearly 100 programs in growing job sectors.
- Pick up valuable job skills.
- Jump right into the workforce.
- Earn a professional certification.

#### Building and Industrial Technology
- Certified Apartment Maintenance Technician (CAMT)*
- Certified Production Assistant
- CNC Machine Tool
- Computer-Aided Design (CAD)*
- Construction Pre-Apprenticeship Core Curriculum and Specialties*
- Fab Lab Technology
- HVAC/Refrigeration Technician*
- Mechatronics
- Registered Apprenticeships
- Robotics Technician
- Welding

#### Business and Management
- Administrative Professional
- Bookkeeper - Entry Level*
- First-Line Supervisor
- Home Inspector Pre-License
- Human Resources Manager*
- Leadership Skills
- Non-Profit Manager
- Project Management
- Real Estate Appraiser
- Real Estate Salesperson*
- Small Business Basics
- Social Media for Small Business

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*Note: Indicates online options available. Go to ccbcmd.edu/online to find out more and enroll.
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<tr>
<th>COMPUTERS AND INFORMATION TECHNOLOGY</th>
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<tbody>
<tr>
<td>A+ Certified PC Repair Technician&amp;</td>
<td>C++ Programmer</td>
<td>Certified Associate in Health Care Information and Management Systems</td>
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<tr>
<td>Cisco Certified Network Associate</td>
<td>Information Security Analyst (Security+ Certification)</td>
<td>Java Programmer</td>
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<td>Network Security Specialist (Certified Ethical Hacker)</td>
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<td>Mobile Application Developer</td>
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<tr>
<td>Network+ Certified Technician</td>
<td>Oracle SQL and PL/SQL Developer</td>
<td>VMware Systems Administrator</td>
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<td>Central Service Technician#</td>
<td>Child Care Provider#</td>
<td>Community Health Worker#</td>
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<td>Delegating Nurse</td>
<td>Dental and Oral Radiography</td>
<td>Dental Assisting#</td>
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<td>Health Unit Coordinator#</td>
<td>Medical Assistant, Billing, Coding, Front Office#</td>
<td>Medicine Aide</td>
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<tr>
<td>Nurse Refresher Series</td>
<td>Nursing Assistant#</td>
<td>Operating Room Registered Nurse</td>
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<td>Pharmacy Technician#</td>
<td>Phlebotomist#</td>
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<td>Polysomnographic (Sleep) Technologist#</td>
<td>Veterinary Assistant#</td>
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<td>Casino Dealer</td>
<td>Catering Professional</td>
<td>Corporate Event Planner</td>
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<td>Event Manager</td>
<td>Casino Dealer</td>
<td>Food Service Manager</td>
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<td>Food Works: Basic Culinary Training#</td>
<td>Hotel Front Desk Clerk/Guest Service Agent#</td>
<td>Professional Bartending</td>
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<td>Travel Agent Training</td>
<td>Wedding Planner</td>
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<td>Certified Forklift Technician</td>
<td>Certified Logistics /Warehouse Distribution#</td>
<td>Commercial Vehicle Operator Class A#</td>
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<td>Commercial Vehicle Operator Class B</td>
<td>Diesel Mechanic with CDL</td>
<td>Introduction to Preventative Maintenance – Diesel</td>
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<td>Marine Engine Mechanics Repair Procurement and Purchasing Management</td>
<td>U.S. Merchant Marine Officer - Professional Boat Captain</td>
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<th>WELLNESS AND FITNESS</th>
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<tr>
<td>Animal Reiki Practitioner</td>
<td>Hair Braiding Professional</td>
<td>Fitness Trainer</td>
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<td>Makeup Artistry Professional</td>
<td>Sports Nutrition</td>
<td>Yoga Instructor</td>
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<th>LIFE ENRICHMENT CLASSES</th>
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<tr>
<td>Pursue your passion.</td>
<td>Find a hobby.</td>
<td>Explore new interests.</td>
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<td>Boating</td>
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<td>Scuba Diving</td>
<td>Swimming and Aqua Fitness</td>
<td>Tennis</td>
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<td>Meditation</td>
<td>Pilates</td>
<td>Red Cross/CPR</td>
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<td>Reiki/Reflexology</td>
<td>Self Defense</td>
<td>Tai Chi and Yoga</td>
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<td>Wellness for Animals</td>
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<td>German</td>
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<td>Polish</td>
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<td>Spanish</td>
<td>TESOL (ESOL Instructor)</td>
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<td>CASE (Center for Alternative and Supported Education)</td>
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Disciplines with this icon have options that qualify for IN-COUNTY TUITION for ALL Maryland residents. Go to ccbcmd.edu/statewide to find out more.

Disciplines with this icon have online options. Go to ccbcmd.edu/online to find out more and enroll.

College Promise funding is available for ALL credit degree and certificate programs. Go to ccbcmd.edu/collegepromise to apply.

College Promise funding is also available for these workforce training programs.

Options listed are subject to change.

fit your needs and interests. ccbcmd.edu/programs-and-courses
ATTEND CCBC TUITION-FREE.

STAY ON TRACK WITH CCBC, TUITION-FREE.
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