



THE SCHOOL OF HEALTH PROFESSIONS
The Community College of Baltimore County

Partnering with Employers to Promote Careers in Dental Hygiene

Statement of need: Data (2004) from the Maryland's Department of Labor, Licensing and Regulation identified 27 occupations critical to the future of health care in the state. Positions in greatest demand include dental hygienists and assistants. Increased demand for these positions with fewer persons to fill them creates enormous burdens in many aspects for health care employers and their incumbent workers, all of whom strive to maintain high standards in the efficient and effective delivery of health care services. ***Does this sound familiar?***

CCBC's new Dental Hygiene Program: The US Department of Labor awarded CCBC and its partners a Community-Based Job Training (CBJT) Grant to help reduce shortages in three high-demand health practice areas. **This grant can help you train dental assistants and hygienists.**

Career paths: Often, someone starts this career as a dental assistant and then enters a credit program to become a dental hygienist. Or, students may enter directly into the dental hygiene program, having had the required prerequisites.

Typical costs for an individual:

Dental Assistant course: \$2,300 in tuition; 50 hours (theory + clinical)

Dental Hygiene credit program: \$10,700 in tuition and fees; takes 5 semesters after prerequisites

To be discussed with each employer:

1. **Costs:** Will it be a contract price per group or per person; could other employers participate?
2. **Cost-share arrangements:** Which expenses can be cost-shared with either the CBJTG (from CCBC) or from the Baltimore County Office of Workforce Development, and at what %?
3. **Employer tuition-reimbursement policy:** How might this apply to the training? If reimbursement is not available, are there other training funds that can be accessed?
4. **Other resources needed and from whom:** e.g., equipment, supplies, CD Roms, teaching materials?
5. **Length of program:** How long does it take normally, is there a condensed version? Are different delivery schedules possible (shorter vs. longer)?
6. **Location:** Must the course be taken on a CCBC campus or can it be done on-site (or a combo)?
7. **Time of day:** Day or evening or weekend?
8. **Online:** Is any part of the course online? How does that affect the rest of the course?
9. **Training team:** Can employers provide one or more trainers (whose salary would be included in the training costs)?
10. **How many trainees can be sent:** E.g., can the employer send employees to CCBC in shifts if they have paid for an entire course but cannot send them all at once?

For more information and to apply: contact Ms. Kathleen D'Ambrisi, Program Director (410-780-6759; kdambrisi@ccbcmd.edu) or Dr. Mary Ruth Horner, Grant Administrator (410-780-6634; rhorer@ccbcmd.edu), CCBC School of Health Professions. Visit the grant website at www.ccbcmd.edu/cbjtg. (November 27, 2007)