

Common Course Outline
MNGT 105
Principles of Management
3 Semester Hours

The Community College of Baltimore County

I. Catalog Description

3 credits hours

Principles of Management

Examines the basic managerial processes and activities; relates findings in the behavioral sciences to the various levels of management and aids the student in understanding theory and practice of management.

II. General Course Objectives

When the student completes the course he/she will be able to:

- A. Understand the historical development of management
- B. Be aware of the latest theories and studies in the field of management
- C. Understand the value of proper communication within the organization
- D. Be aware of the various methods available to improve the work environment
- E. Understand the various aspects of strategic human resource management
- F. Appreciate the value of diversity and individual differences within the organization
- G. Develop the ability to manage organizational change
- H. Understand the global dimensions of management

III. Methods of Instruction:

- A. Lecture
- B. Discussions
- C. Exercises
- D. Case problems
- E. Audio-visual

IV. Method of Evaluation:

- A. Class participation
- B. Written case problems
- C. Mid-term/Final examinations
- D. Student presentations of research