

ADJUNCT FACULTY PAY SCALE FY 2008

CREDIT

Hours: **9 Credit Load Hours maximum, not to exceed 18 for the fiscal year.**

Salary:	Level 1:	\$750.00	Professor
	Level 2:	\$690.00	Associate Professor

Notes:

1. All new Adjunct Faculty members start at \$690.00 per credit.
2. After a number of years and base on experience with the college, they are eligible to receive \$750.00 per credit.

CONTINUING EDUCATION & ECONOMIC DEVELOPMENT (NON-CREDIT) - Initial Placement

Hours: **Per Contract**

Salary:

- | | | | |
|-------------|-----------|--------------------|---|
| Step | 1: | \$23.00/hr. | Bachelor's degree in the field with no prior professional experience or six years of related technical experience in business or industry or AA degree and four years experience. |
| | 2: | \$25.00/hr. | Master's degree in field with no professional experience or Bachelor's degree with four years experience or nine years of related technical experience in business or industry, two years of which have been in supervisory capacity. |
| | 3: | \$27.00/hr. | Master's degree in the field or its equivalent degree of certification (i.e., C.P.A.) with at least four years of full-time experience in a professional assignment, preferably collegiate, or related industrial or business experience or thirteen years of related skilled technical or scientific work experience, four years of which have been in a supervisory capacity with a higher degree of responsibility than that required for the above level. |
| | 4: | \$30.00/hr | Master's degree plus 30 credits in the field or its equivalent with at least eight years of full-time experience in a professional assignment, preferably at the collegiate level, or related industrial or business experience. |

Note: The pay rates for non-credit courses in some specialized areas vary from the amounts listed above.