



CCBC Catonsville – Dundalk – Essex
The Community College of Baltimore County
Professional Affairs Council

August 25, 2003
Minutes

Members Attending:

Mike Ehrlinger, Catonsville; Dave Stewart, Catonsville; Brenda Fick, Dundalk; Ken MacLaughlin, Dundalk; Joe Whedbee, Dundalk; John Bachelor, Essex; Carol Eustis, Essex; Lydia Martinez, Ex-Officio Member; Steve Kirchner, Ex-Officio Member

Guests: Henry Linck, Brad Ebersole, Jeff Hahn

1. Minutes for June 9, 2003: Minutes were approved

2. Chancellor's Cabinet Report:

1. Budget Update – Steve Kirchner reported that there was a 6.2% cut in State aid for 2004 which equals an additional \$2 million cut. Cumulatively, there has been a 9.3% reduction. 4% of monies have not been distributed to us by the State. Deficit is projected for the next few years. We will be recommending revenue enhancements and budget reductions to the Board at the September meeting. We may not know anything from Baltimore County until January.

Lydia Martinez stated that the new health care cards would be mailed on August 26. HR will send a college-wide e-mail listing the policy group number and phone number for Carefirst. The new deductions will start coming out in the August 29 paycheck.

Henry Linck reminded everyone that community forums would be held that week regarding the Phase II reorganization. The Board approved the six dean reorganization, but are still undecided regarding one or two presidents on the eastside.

4. Old Business:

1. Promotion Policy: The Timeline and Steps for Faculty Promotion Chart provides clarify to this policy. Editorial changes include:
 - Page 4, Item D 1 – Replace “Division” with **“Division/School”**
 - Page 5, Item D 3 and Item D 4 – First line in each – replace “Campus Promotion Review Committee” with **“College Promotion Review Committee”**
 - Page 5, Item D 4 – First line – Replace Campus President with **“appropriate Campus President”**
 - Page 5, Item 3 – Replace campus Senate with **“PAC”**
 - Page 6, Item V – Delete paragraph

Dave, Carol and Ken are to review the language of the policy and bring it back for the September meeting.

The content (with changes) of this policy was passed.

5. New Business:

- a) Election of 2003-2004 Officers: Mike Ehrlinger will remain as Chair; Ken MacLaughlin and Ann Kaiser Stearns were nominated as Vice-Chairs. It was decided to hold off on voting for the Vice Chairs until Ann is present.
- b) Effects of Reorganization on Shared Governance: Discussion was held regarding the east/west partnership and what the representation should be on PAC. Dr. McPhail has formed a task force for structuring shared governance committees. Henry said that he can talk to Dr. McPhail about reconvening the task force. Task force members would include the presidents, senate presidents, and the executive committees of both PAC and LAAC.

The meeting was adjourned.