

The Community College of Baltimore County  
College Senate Minutes

Date: August 22, 2005  
Site: Catonsville, H308

Time: 3:00pm

Members Present: Ira Albert, Jan Allen, Ruth Ambrose, John Bachelor, Bob Brown, May Chen, Cassidy Chesnut, Karen Dalton, Charlie Dowling, Mike Ehrlinger, Virginia Forster, Paul Glasgow, Catherine Griswold, Marian Herb, James Hershey, Rob Hess, Beth Hunsinger, Steve Kabrhel, John Kozarski, Bob Kraft, George Lavery, Donna Links, Jacquelyn Lucy, David Ludwikoski, Thomas Kemp, Ken MacLaughlin, Michelle Mahan, Judith Maisey, Jack McLaughlin, Cheryl McNamara, Edna Michel-Moyer, Chris Mirbaha, Casey O'Brien, Carolyn Payton, Christopher Rhines, James Robinson, Lucius Robinson, Donna Rongione, Virginia Schurman, Charles Seltzer, Dennis Seymour, Fran Smither, Al Starr, Ann Stearns, Robert Stone, Carol Tipton, Deb Trevathan, Joe Whedbee

Excused Absence: Ken Buck, Bernadette Low, Laura Trauth, David Schein, Lee Wible,

Absent: Tom Gregory, Linda Weinhouse

This meeting was a regular Senate meeting and was called by Senate President Michael Ehrlinger. The official name of this assembly is The College Senate of the Community College of Baltimore County or the College Senate. The Senate secretary is Carol Tipton.

I. Call To Order	The meeting was called to order at 3:09PM	
II. Remarks from Interim Chancellor, Gina Proulx	Dr. Proulx gave some background information on how the college-wide Senate was formed. She emphasized the value of comparing what we do at CCBC with how other multi-campus colleges have dealt with various issues.  We will see some interim changes to our institution. With the	

	<p>realignment of the duties of academic deans, the Board of Trustees has decided to appoint interim campus administrators in lieu of campus presidents, Lillian Archer at Catonsville and Rich Lilly at Essex. When Dr. Kurtinitis assumes her duties in November, she will determine the administrative structure of the college.</p> <p>Enrollment is up in every community college system in Maryland except for Baltimore City and Baltimore County. We have seen an increase in the number of Con Ed students and in the number of younger students. A need exists to increase workforce developmental courses and on-line non-credit courses. Towson is accepting lower SAT scores and adding non-credit and continuing ed classes. The University of Baltimore is adding Freshman and Sophomore classes as well as increasing Con Ed offerings. These two institutions are drawing students away from CCBC. Our Business Department is working to have its program accredited by the American Association of Collegiate Schools of Business. The Theatre program is nationally accredited.</p> <p>We have a new CCBC Foundation consisting of 9 members, led by Michael Hodes. Tara Ebersol is still working with the New Faculty Learning Community to help new instructors feel a part of the college. Al Starr is gearing up for the five-year periodic review coming up in two years. This is the half-way point to the ten-year formal review process.</p> <p>Dr. Proulx chairs a Middle States Site Visitation Accreditation Team and encourages CCBC faculty to apply. The annual meeting will be held this December in Baltimore.</p>	
--	---	--

	<p>Dr. Proulx responded to concerns and questions from the Senate:</p> <p>The Communication Taskforce report, which was finalized in early June and submitted to the BOT, was not communicated with anyone else. It should be shared with the college community. Dr. Proulx will ask Carol Kefalas to disseminate the report.</p> <p>Regarding declining enrollment and budgetary constraints, there is no plan to freeze budgets. The program review program will be tightened up to ascertain whether current college programs are meeting the needs of the community. The idea of offering differential salaries is controversial. Baltimore City Community College did implement this. We need data on whether their salaries are comparable with ours and if other colleges have experience with differential salaries. Instead, we may cover moving expenses for new faculty, offer sign-on bonuses, and help pay for faculty to pursue higher education. These incentives are especially applicable to Allied Health because it is so difficult to get and retain qualified faculty in this area. There are no immediate plans to implement enrollment caps, but this idea is under informal discussion.</p> <p>PAC has been working on introducing an instrument to evaluate supervisors. It is best to use something already developed. Dr. Kurtinitis can be asked about this when she visits the college this Wednesday and Thursday.</p>	
--	--	--

III. Approval of the June 13, 2005 minutes.	<p>Senator Bachelor noted that the words, Constituency Affairs Committee, should be stricken from the minutes.</p> <p>The Senate meeting places should be specified to say that 5 meetings will take place at Catonsville, 5 at Essex and 1 at Dundalk.</p>	Minutes were approved with recommended changes.
IV. Campus Forum organizational meetings.	<p>Catonsville, Dundalk and Essex Forum members met, elected a chair for each, and decided when to meet.</p>	<p>The Catonsville Forum will continue to be led by Edna Michel-Moyer, and will meet the first Monday of the month in H315, the first meeting being October 3.</p> <p>The Dundalk Forum will be led by Chris Mirbaha. Its first meeting will be on September 28.</p> <p>The Essex Forum will be led on an interim basis by Chris Rhines. Since Virginia Schurman's teaching schedule precludes her from attending committee meetings, President</p>

		Ehrlinger suggested that she lead the Essex Forum.
V. Senate Committee organizational meetings	The committees met, elected chairs and decided meeting times.	<p>Academic Standards will be chaired by Steve Kabrhel and will meet the Monday after each Senate meeting.</p> <p>Budget Review will be chaired by Ira Albert and meet September 26 at Dundalk.</p> <p>Curriculum and Instruction will be chaired by Bernadette Low and meet on the Tuesday following each Senate meeting.</p> <p>Learning Environment/Student and Community Affairs will be chaired by Charlie Dowling and meet just prior to Senate meetings.</p> <p>Professional Affairs will</p>

		be chaired by Ken MacLaughlin and meet at 2:00 before each Senate meeting.
--	--	--

The next 2005-2006 Senate Meeting will be held on Monday, September 19, in the Essex Recital Hall.

Respectfully Submitted,  
Carol Tipton  
Senate Secretary, 2005-2006