

2021 CCBC Retiree Monthly Insurance Rates Retired on or before July 1, 2012

DENTAL PLANS

| | CareFirst Traditional Dental | CareFirst Preferred Dental | CIGNA Dental HMO |
|---------------------|------------------------------|----------------------------|------------------|
| Individual | \$23.47 | \$27.83 | \$21.99 |
| Parent & Child | \$49.21 | \$58.34 | |
| Parent & Child(ren) | | | \$39.62 |
| 2 Adults | \$49.21 | \$58.34 | \$43.89 |
| Family | \$81.44 | \$92.07 | \$66.16 |

VISION

| | CareFirst Davis Vision |
|----------------|------------------------|
| Individual | \$3.15 |
| Parent & Child | \$4.70 |
| 2 Adults | \$6.31 |
| Family | \$8.17 |

COMBINED MEDICARE MEDICAL & PRESCRIPTION PACKAGES

| Length of Employment with CCBC | CCBC Premium Subsidy | OPTION 1 (Plan 1A) | OPTION 2 (PLANS 1B & 1C) | | OPTION 3 (Plan 2A) |
|--------------------------------|----------------------|---------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| | | CIGNA Med Adv Plan With Prescription PLAN 1A MID (Default) | CIGNA Med Adv Plan With Prescription PLAN 1B HIGH | CIGNA Med Adv Plan With Prescription PLAN 1C LOW | KAISER Medicare Adv Plan With Prescription PLAN 2A |
| | | Retiree Monthly Premium | Retiree Monthly Premium | Retiree Monthly Premium | Retiree Monthly Premium |
| 1-9 Years | – | \$220.90 | \$266.71 | \$206.72 | \$243.17 |
| 10-14 Years | 50% | \$110.45 | \$133.36 | \$103.36 | \$121.59 |
| 15-19 Years | 75% | \$55.23 | \$66.68 | \$51.68 | \$60.79 |
| 20+ Years | 85% | \$33.14 | \$40.01 | \$31.01 | \$36.48 |
| Grandfathered | 90% | \$22.09 | \$26.67 | \$20.67 | \$24.32 |

“MIX & MATCH” MEDICARE MEDICAL & PRESCRIPTION OPTIONS

| Length of Employment with CCBC | CCBC Premium Subsidy | OPTION 4 (Plans 3 & 4) | | OPTION 4 (PLANS A, B, C, D & E) | | | | |
|--------------------------------|----------------------|------------------------------------------------|--------------------------------------------------|------------------------------------|------------|------------|---------------------------------|------------------|
| | | CIGNA Med Surround Plan MEDICAL ONLY PLAN 3 | UNITED AMERICAN Supp Plan MEDICAL ONLY PLAN 4 | CIGNA Medicare PRESCRIPTION ONLY | | | AARP Medicare PRESCRIPTION ONLY | |
| | | Retiree Monthly Premium | Retiree Monthly Premium | PLAN A High | PLAN B Mid | PLAN C Low | PLAN D Saver | PLAN E Walgreens |
| 1-9 Years | – | \$216.46 | \$122.00 | \$154.71 | \$108.90 | \$94.72 | \$28.90 | \$31.60 |
| 10-14 Years | 50% | \$108.23 | \$61.00 | \$77.36 | \$54.45 | \$47.36 | \$14.45 | \$15.80 |
| 15-19 Years | 75% | \$54.12 | \$30.50 | \$38.68 | \$27.23 | \$23.68 | \$7.23 | \$7.90 |
| 20+ Years | 85% | \$32.47 | \$18.30 | \$23.21 | \$16.34 | \$14.21 | \$4.34 | \$4.74 |
| Grandfathered | 90% | \$21.65 | \$12.20 | \$15.47 | \$10.89 | \$9.47 | \$2.89 | \$3.16 |

2021 CCBC Retiree Monthly Insurance Rates Retired On or Before July 1, 2012

NON-MEDICARE Cigna Open Access Plus (OAP)

| Individual Coverage | | | | | 2 Adult Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0.0% | \$ – | 100% | \$963.06 | 1-9 Years | 0% | \$ – | 100% | \$2,055.19 |
| 10-14 Years | 50.0% | \$481.53 | 50% | \$481.53 | 10-14 Years | 50.0% | \$1,027.60 | 50.0% | \$1,027.60 |
| 15-19 Years | 75.0% | \$722.30 | 25% | \$240.77 | 15-19 Years | 75.0% | \$1,541.39 | 25.0% | \$ 513.80 |
| 20+ Years | 85.0% | \$818.60 | 15% | \$144.46 | 20+ Years | 85.0% | \$1,746.91 | 15.0% | \$ 308.28 |
| Grandfathered | 90.0% | \$866.75 | 10% | \$96.31 | Grandfathered | 90.0% | \$1,849.67 | 10.0% | \$ 205.52 |

| Parent & 1 Child Coverage | | | | | Family Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0% | \$ – | 100% | \$1,413.36 | 1-9 Years | 0% | \$ – | 100% | \$2,933.27 |
| 10-14 Years | 50.0% | \$ 706.68 | 50.0% | \$ 706.68 | 10-14 Years | 50.0% | \$1,466.64 | 50.0% | \$1,466.64 |
| 15-19 Years | 75.0% | \$1,060.02 | 25.0% | \$ 353.34 | 15-19 Years | 75.0% | \$2,199.95 | 25.0% | \$ 733.32 |
| 20+ Years | 85.0% | \$1,201.36 | 15.0% | \$ 212.00 | 20+ Years | 85.0% | \$2,493.28 | 15.0% | \$ 439.99 |
| Grandfathered | 90.0% | \$1,272.02 | 10.0% | \$ 141.34 | Grandfathered | 90.0% | \$2,639.94 | 10.0% | \$ 293.33 |

NON-MEDICARE Cigna Open Access Plus – In-Network (OAPIN)

| Individual Coverage | | | | | 2 Adult Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0.0% | \$ – | 100% | \$848.37 | 1-9 Years | 0.0% | \$ – | 100% | \$1,810.49 |
| 10-14 Years | 50.0% | \$424.19 | 50% | \$424.19 | 10-14 Years | 50.0% | \$ 905.25 | 50% | \$ 905.25 |
| 15-19 Years | 75.0% | \$636.28 | 25% | \$212.09 | 15-19 Years | 75.0% | \$1,357.87 | 25% | \$ 452.62 |
| 20+ Years | 85.0% | \$721.11 | 15% | \$127.26 | 20+ Years | 85.0% | \$1,538.92 | 15% | \$ 271.57 |
| Grandfathered | 90.0% | \$763.53 | 10% | \$ 84.84 | Grandfathered | 90.0% | \$1,629.44 | 10% | \$ 181.05 |

| Parent & 1 Child Coverage | | | | | Family Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0.0% | \$ – | 100% | \$1,245.08 | 1-9 Years | 0.0% | \$ – | 100% | \$2,584.01 |
| 10-14 Years | 50.0% | \$ 622.54 | 50% | \$ 622.54 | 10-14 Years | 50.0% | \$1,292.01 | 50% | \$1,292.01 |
| 15-19 Years | 75.0% | \$ 933.81 | 25% | \$ 311.27 | 15-19 Years | 75.0% | \$1,938.01 | 25% | \$ 646.00 |
| 20+ Years | 85.0% | \$1,058.32 | 15% | \$ 186.76 | 20+ Years | 85.0% | \$2,196.41 | 15% | \$ 387.60 |
| Grandfathered | 90.0% | \$1,120.57 | 10% | \$ 124.51 | Grandfathered | 90.0% | \$2,325.61 | 10% | \$ 258.40 |

2021 CCBC Retiree Monthly Insurance Rates Retired On or Before July 1, 2012

NON-MEDICARE Kaiser Permanente HMO

| Individual Coverage | | | | | 2 Adult Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0.0% | \$ - | 100% | \$649.87 | 1-9 Years | 0.0% | \$ - | 100% | \$1,689.67 |
| 10-14 Years | 50.0% | \$324.94 | 50% | \$324.94 | 10-14 Years | 50.0% | \$ 844.84 | 50% | \$ 844.84 |
| 15-19 Years | 75.0% | \$487.40 | 25% | \$162.47 | 15-19 Years | 75.0% | \$1,267.25 | 25% | \$ 422.42 |
| 20+ Years | 85.0% | \$552.39 | 15% | \$ 97.48 | 20+ Years | 85.0% | \$1,436.22 | 15% | \$ 253.45 |
| Grandfathered | 90.0% | \$584.88 | 10% | \$ 64.99 | Grandfathered | 90.0% | \$1,520.70 | 10% | \$ 168.97 |

| Parent & Child(ren) Coverage | | | | | Family Coverage | | | | |
|--------------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------------------------|----------------------|----------------------|------------------------|-------------------------|
| Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Retiree Premium Percent | Retiree Monthly Premium | Length of Employment with CCBC | CCBC Premium Subsidy | CCBC Monthly Premium | Reiree Premium Percent | Retiree Monthly Premium |
| 1-9 Years | 0.0% | \$ - | 100% | \$1,267.25 | 1-9 Years | 0.0% | \$ - | 100% | \$1,917.12 |
| 10-14 Years | 50.0% | \$ 633.63 | 50% | \$ 633.63 | 10-14 Years | 50.0% | \$ 958.56 | 50% | \$ 958.56 |
| 15-19 Years | 75.0% | \$ 950.44 | 25% | \$ 316.81 | 15-19 Years | 75.0% | \$1,437.84 | 25% | \$ 479.28 |
| 20+ Years | 85.0% | \$1,077.16 | 15% | \$ 190.09 | 20+ Years | 85.0% | \$1,629.55 | 15% | \$ 287.57 |
| Grandfathered | 90.0% | \$1,140.53 | 10% | \$ 126.73 | Grandfathered | 90.0% | \$1,725.41 | 10% | \$ 191.71 |