

**Community College of Baltimore County
FY2021 Salary Scales**

EXEMPT EMPLOYEES

| Professional | | | | | | | | | | | | | | | | | |
|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| P33 | | 44,338 | 45,668 | 47,037 | 48,449 | 49,902 | 51,399 | 52,941 | 54,529 | 56,165 | 57,850 | 59,586 | 61,373 | 63,214 | 65,111 | 67,065 | 69,076 |
| P34 | | 49,216 | 50,693 | 52,213 | 53,780 | 55,394 | 57,056 | 58,767 | 60,530 | 62,346 | 64,216 | 66,143 | 68,128 | 70,171 | 72,276 | 74,444 | 76,677 |
| P35 | | 54,630 | 56,268 | 57,956 | 59,694 | 61,485 | 63,329 | 65,229 | 67,186 | 69,201 | 71,277 | 73,415 | 75,617 | 77,886 | 80,222 | 82,629 | 85,107 |
| P36 | | 60,638 | 62,458 | 64,332 | 66,262 | 68,250 | 70,298 | 72,407 | 74,579 | 76,816 | 79,120 | 81,494 | 83,938 | 86,457 | 89,050 | 91,721 | 94,473 |
| P37 | | 67,308 | 69,327 | 71,407 | 73,549 | 75,755 | 78,028 | 80,369 | 82,780 | 85,263 | 87,821 | 90,456 | 93,169 | 95,964 | 98,843 | 101,808 | 104,863 |

| Administrative | | | | | | | | | | | | | | | | | |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| A44 | | 60,638 | 62,458 | 64,332 | 66,262 | 68,250 | 70,298 | 72,407 | 74,579 | 76,816 | 79,120 | 81,494 | 83,938 | 86,457 | 89,050 | 91,721 | 94,473 |
| A45 | | 67,308 | 69,327 | 71,407 | 73,549 | 75,755 | 78,028 | 80,369 | 82,780 | 85,263 | 87,821 | 90,456 | 93,169 | 95,964 | 98,843 | 101,808 | 104,863 |
| A46 | | 74,714 | 76,956 | 79,264 | 81,642 | 84,092 | 86,614 | 89,213 | 91,890 | 94,646 | 97,486 | 100,410 | 103,422 | 106,525 | 109,720 | 113,012 | 116,403 |
| A47 | | 82,931 | 85,419 | 87,981 | 90,621 | 93,340 | 96,140 | 99,023 | 101,994 | 105,053 | 108,205 | 111,451 | 114,794 | 118,238 | 121,785 | 125,439 | 129,202 |
| A48 | | 92,054 | 94,815 | 97,659 | 100,589 | 103,607 | 106,714 | 109,915 | 113,213 | 116,609 | 120,106 | 123,709 | 127,420 | 131,242 | 135,180 | 139,235 | 143,412 |
| A49 | | 102,179 | 105,245 | 108,402 | 111,654 | 115,004 | 118,455 | 122,008 | 125,669 | 129,439 | 133,322 | 137,322 | 141,441 | 145,685 | 150,055 | 154,556 | 159,193 |

| Faculty (10 Month) | | | | | | | | | | | | | | | | | | |
|---------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| Professor | 68,090 | 70,133 | 72,236 | 74,403 | 76,635 | 78,934 | 81,302 | 83,741 | 86,253 | 88,841 | 91,506 | 94,251 | 97,079 | 99,992 | 102,992 | 106,081 | 109,264 | 112,542 |
| Assoc Prof | 61,787 | 63,641 | 65,551 | 67,517 | 69,542 | 71,629 | 73,777 | 75,990 | 78,269 | 80,617 | 83,036 | 85,527 | 88,093 | 90,736 | 93,457 | 96,261 | | |
| Asst Prof | 56,171 | 57,856 | 59,592 | 61,380 | 63,221 | 65,118 | 67,071 | 69,084 | 71,156 | 73,291 | 75,490 | 77,754 | 80,087 | 82,489 | | | | |
| Instructor | 53,091 | 54,683 | 56,324 | 58,014 | 59,754 | 61,547 | 63,393 | 65,295 | | | | | | | | | | |

| Faculty (12 Month) | | | | | | | | | | | | | | | | | | |
|---------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| Professor | 81,708 | 84,159 | 86,684 | 89,285 | 91,963 | 94,722 | 97,563 | 100,489 | 103,504 | 106,609 | 109,808 | 113,101 | 116,495 | 119,989 | 123,590 | 127,298 | 131,116 | 135,050 |
| Assoc Prof | 74,145 | 76,370 | 78,661 | 81,020 | 83,451 | 85,954 | 88,532 | 91,188 | 93,924 | 96,741 | 99,643 | 102,633 | 105,711 | 108,882 | 112,148 | 115,513 | | |
| Asst Prof | 67,404 | 69,427 | 71,511 | 73,656 | 75,866 | 78,141 | 80,486 | 82,900 | 85,387 | 87,948 | 90,588 | 93,305 | 96,104 | 98,987 | | | | |
| Instructor | 63,709 | 65,621 | 67,589 | 69,616 | 71,705 | 73,857 | 76,072 | 78,354 | | | | | | | | | | |