

Community College of Baltimore County
FY2022 Salary Scales
effective July 1, 2021

Non-Exempt

Clerical and Technical (CWA Unit 2 and Confidential Classified)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CL1				29,400	30,283	31,192	32,127	33,091	34,083	35,105	36,159	37,243	38,360	39,512	40,696	41,917	43,175
CL2			31,398	32,340	33,310	34,310	35,339	36,400	37,491	38,616	39,775	40,968	42,197	43,463	44,767	46,110	47,494
CL3		33,533	34,538	35,575	36,641	37,741	38,873	40,039	41,241	42,478	43,752	45,065	46,417	47,809	49,244	50,722	52,243
CL4		36,886	37,992	39,132	40,306	41,515	42,759	44,044	45,365	46,725	48,127	49,571	51,058	52,589	54,167	55,792	57,466
CL5		40,574	41,791	43,045	44,336	45,666	47,036	48,447	49,900	51,398	52,940	54,529	56,165	57,850	59,586	61,373	63,215
CL6		44,629	45,968	47,347	48,768	50,232	51,740	53,291	54,890	56,538	58,234	59,981	61,780	63,634	65,543	67,510	69,535
CL7		49,085	50,557	52,075	53,637	55,245	56,903	58,610	60,369	62,180	64,046	65,967	67,947	69,985	72,085	74,247	76,475

Facilities, Wellness and Athletics (AFSCME Unit 1)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
H2					13.03	13.44	13.88	14.33	14.79	15.28	15.76	16.28	16.80	17.34	17.89	18.45	19.02	19.59
H3					14.16	14.57	15.00	15.45	15.91	16.40	16.89	17.40	17.92	18.46	19.02	19.58	20.18	20.79
H3A					14.26	14.68	15.12	15.57	16.02	16.51	17.00	17.50	18.03	18.56	19.14	19.69	20.28	20.89
H4				14.93	15.38	15.84	16.31	16.81	17.30	17.82	18.36	18.91	19.48	20.05	20.67	21.30	21.92	22.57
H5			15.08	15.52	16.00	16.47	16.96	17.48	18.00	18.53	19.09	19.67	20.27	20.87	21.49	22.13	22.80	
H6/H7		15.70	16.31	16.96	17.66	18.35	19.09	19.85	20.64	21.46	22.31	23.19	24.10	25.04	26.01	27.01	28.04	
H8	15.88	16.64	17.21	17.86	18.60	19.19	19.82	20.57	21.28	22.03	22.81	23.62	24.47	25.35	26.26	27.20	28.17	Shift
H9	16.65	17.45	18.03	18.75	19.50	20.12	20.77	21.58	22.32	23.10	23.91	24.75	25.62	26.52	27.45	28.41	29.40	U1 - \$0.00
H10	17.48	18.31	18.92	19.64	20.46	21.10	21.76	22.61	23.41	24.24	25.10	25.99	26.90	27.84	28.81	29.81	30.84	U2 - \$0.60
H11	17.91	18.45	19.01	19.57	20.17	20.77	21.39	22.03	22.68	23.37	24.07	24.79	25.53	26.30	27.08	27.89	28.74	U3 - \$1.00
H12	19.90	20.50	21.10	21.76	22.41	23.06	23.77	24.47	25.20	25.96	26.74	27.54	28.38	29.22	30.10	31.01	31.95	U4 - \$0.00
H13	22.45	23.13	23.81	24.53	25.26	26.01	26.81	27.61	28.44	29.29	30.17	31.08	32.01	32.97	33.95	34.96	36.00	U5 - \$0.60
H14	24.93	25.68	26.46	27.26	28.07	28.91	29.77	30.68	31.59	32.55	33.52	34.53	35.57	36.63	37.73	38.85	40.00	U6 - \$1.00

Non-Exempt, Non-Unit (40 hour/week)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
80		31,445	32,388	33,360	34,361	35,392	36,453	37,547	38,674	39,834	41,028	42,260	43,527	44,833	46,178	47,563	48,990	50,460
81		34,369	35,399	36,462	37,556	38,682	39,843	41,040	42,270	43,538	44,844	46,190	47,576	49,004	50,474	51,987	53,547	55,153
82		37,566	38,693	39,853	41,049	42,281	43,549	44,856	46,201	47,587	49,014	50,485	52,000	53,559	55,166	56,821	58,526	60,282
83		41,059	42,291	43,560	44,868	46,213	47,598	49,026	50,497	52,013	53,573	55,180	56,835	58,540	60,296	62,106	63,969	65,888
83A		41,470	42,714	43,995	45,316	46,674	48,075	49,516	51,001	52,532	54,108	55,731	57,404	59,126	60,900	62,727	64,609	66,547
84		44,877	46,223	47,611	49,040	50,510	52,026	53,587	55,194	56,851	58,555	60,312	62,121	63,985	65,904	67,881	69,918	72,016
85		49,053	50,524	52,039	53,601	55,209	56,865	58,570	60,328	62,138	64,002	65,923	67,900	69,937	72,036	74,197	76,420	78,713
86		53,614	55,223	56,878	58,585	60,342	62,153	64,017	65,938	67,917	69,954	72,053	74,214	76,441	78,734	81,096	83,530	86,036
87		58,600	60,357	62,169	64,034	65,954	67,933	69,971	72,070	74,232	76,458	78,753	81,114	83,548	86,054	88,636	91,295	94,034
87A		59,188	60,962	62,791	64,674	66,614	68,612	70,671	72,791	74,975	77,224	79,542	81,928	84,387	86,918	89,525	92,211	94,977