

**Community College of Baltimore County
FY2023 Salary Scales
Effective January 1, 2023 - June 30, 2023**

NON-EXEMPT

Clerical and Technical (CWA Unit 2 and Confidential Classified)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CL1				30,888	31,815	32,769	33,752	34,765	35,808	36,882	37,988	39,128	40,302	41,511	42,756	44,039	45,360	46,721
CL2			32,987	33,977	34,996	36,046	37,127	38,241	39,388	40,570	41,787	43,041	44,332	45,662	47,032	48,443	49,896	51,393
CL3		35,229	36,286	37,375	38,496	39,651	40,841	42,066	43,328	44,628	45,967	47,346	48,766	50,229	51,736	53,288	54,887	56,534
CL4		38,753	39,916	41,113	42,346	43,616	44,924	46,272	47,660	49,090	50,563	52,080	53,642	55,251	56,909	58,616	60,374	62,185
CL5		42,628	43,907	45,224	46,581	47,978	49,417	50,899	52,426	53,999	55,619	57,288	59,007	60,777	62,600	64,478	66,412	68,404
CL6		46,889	48,296	49,745	51,237	52,774	54,357	55,988	57,668	59,398	61,180	63,015	64,905	66,852	68,858	70,924	73,052	75,244
CL7		51,570	53,117	54,710	56,351	58,042	59,783	61,576	63,423	65,326	67,286	69,305	71,384	73,526	75,732	78,004	80,344	82,754

Facilities, Wellness and Athletics (AFSCME Unit 1)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
H3							15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.39	19.97	20.57	21.19	21.83	22.48	23.15
H3A							15.92	16.39	16.88	17.38	17.90	18.43	18.98	19.54	20.12	20.72	21.34	21.98	22.63	23.30
H4					16.16	16.64	17.14	17.65	18.18	18.73	19.29	19.87	20.47	21.08	21.71	22.36	23.03	23.72	24.43	
H5				16.31	16.80	17.30	17.82	18.35	18.90	19.47	20.05	20.65	21.27	21.91	22.57	23.25	23.95	24.67		
H6/H7			17.98	18.52	19.08	19.65	20.24	20.85	21.48	22.12	22.78	23.46	24.16	24.88	25.63	26.40	27.19			
H8			18.08	18.77	19.54	20.16	20.83	21.61	22.36	22.87	23.57	24.29	25.17	26.05	26.94	27.75				<i>Shift</i>
H9			19.48	20.06	20.66	21.28	21.92	22.58	23.26	23.96	24.68	25.42	26.18	26.97	27.78	28.61				<i>U1 - \$0.00</i>
H10			20.26	20.87	21.50	22.14	22.80	23.48	24.18	24.91	25.66	26.43	27.22	28.04	28.88	29.75				<i>U2 - \$0.85</i>
H11			21.07	21.70	22.35	23.02	23.71	24.42	25.15	25.90	26.68	27.48	28.30	29.15	30.02	30.92				<i>U3 - \$1.30</i>
H12			22.17	22.83	23.51	24.22	24.95	25.70	26.47	27.26	28.08	28.92	29.79	30.68	31.60	32.55				<i>U4 - \$0.00</i>
H13			25.03	25.78	26.55	27.35	28.17	29.01	29.88	30.78	31.70	32.65	33.63	34.64	35.68	36.75				<i>U5 - \$0.85</i>
H14			27.80	28.63	29.49	30.37	31.28	32.22	33.19	34.19	35.22	36.28	37.37	38.49	39.64	40.83				<i>U6 - \$1.30</i>

Non-Exempt, Non-Unit (40 hour/week)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
80		33,037	34,028	35,049	36,100	37,183	38,298	39,447	40,630	41,849	43,104	44,397	45,729	47,101	48,514	49,969	51,468	53,012
81		36,108	37,191	38,307	39,456	40,640	41,859	43,115	44,408	45,740	47,112	48,525	49,981	51,480	53,024	54,615	56,253	57,941
82		39,466	40,650	41,869	43,125	44,419	45,752	47,125	48,539	49,995	51,495	53,040	54,631	56,270	57,958	59,697	61,488	63,333
83		43,137	44,431	45,764	47,137	48,551	50,008	51,508	53,053	54,645	56,284	57,973	59,712	61,503	63,348	65,248	67,205	69,221
83A		43,567	44,874	46,220	47,607	49,035	50,506	52,021	53,582	55,189	56,845	58,550	60,307	62,116	63,979	65,898	67,875	69,911
84		47,148	48,562	50,019	51,520	53,066	54,658	56,298	57,987	59,727	61,519	63,365	65,266	67,224	69,241	71,318	73,458	75,662
85		51,536	53,082	54,674	56,314	58,003	59,743	61,535	63,381	65,282	67,240	69,257	71,335	73,475	75,679	77,949	80,287	82,696
86		56,327	58,017	59,757	61,550	63,396	65,298	67,257	69,275	71,353	73,494	75,699	77,970	80,309	82,718	85,200	87,756	90,389
87		61,565	63,412	65,314	67,273	69,291	71,370	73,511	75,716	77,987	80,327	82,737	85,219	87,776	90,409	93,121	95,915	98,792
87A		62,181	64,046	65,967	67,946	69,984	72,084	74,247	76,474	78,768	81,131	83,565	86,072	88,654	91,314	94,053	96,875	99,781