

**Common Course Outline**  
**CRJU 240**  
**Advanced Police Administration**  
**3 Credits**

**The Community College of Baltimore County**

**Description**

**CRJU 240 – 3 Credits – Advanced Police Administration** provides advanced study of law enforcement administrative and operational processes as they apply to a modern police agency. It discusses the problems related to the allocation of police resources, community relationships, investigation challenges and the use of technology and informational systems.

**3 credits**

**Prerequisite: CRJU 101 and CRJU 140**

**Overall Course Objectives**

Upon completion of this course the students will be able to:

1. describe the nature and culture of police administration;
2. identify the mission and goals adopted by modern police organizations;
3. examine leadership styles necessary for successful police administration;
4. analyze issues related to authority and decision-making by police management;
5. identify the organizational challenges and needs of patrol and investigative functions;
6. identify staffing needs and labor relations issues to personnel management concepts;
7. describe ethical considerations to policy-making practices in police management;
8. identify training and staff development needs in police administration; and
9. analyze the role of police administration in successful community relations.

**Major Topics**

- I. Nature of police administration
- II. Police mission
- III. Leadership styles
- IV. Authority, power and conflict
- V. Decision-making
- VI. Organizational culture
- VII. Challenges of patrol and investigative function
- VIII. Communication and information systems
- IX. Organizational staffing
- X. Labor relations
- XI. Organizational ethics
- XII. Training and education
- XIII. Community relations

## **Course Requirements**

Students are required to utilize academically appropriate sources.

Grading/Exams: Grading procedures will be determined by the individual faculty member but will include the following:

1. At least 2 testing instruments including examinations and/or tests; specific number to be determined by the instructor;
2. Written assignments: The individual faculty member will determine specific number of written assignments; minimum of one such assignment such as:
  - Summaries of current events and their relation to course material;
  - Research project (topics may include any subject related to the course)

## **Other Course Information**

This course is an elective within the Criminal Justice Studies Program.